



# International Journal of Business and Management Invention

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*e-ISSN: 2319 – 8028    p-ISSN: 2319 – 801X*

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## **CERTIFICATE**

*It is certify that the paper entitled by "The Effect of Toxic Leadership, Teamwork, and Job Stress on Employee Performance with Workplace Deviant Behavior as Mediation" has been published in International Journal of Business and Management Invention (IJBMI).*

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*Journal Web:             www.ijbmi.org*

*Journal Type:            Online & Offline*

*Review Type:            Peer Review Refereed*

*Publication Year:        2025*

*Publication Month:     May*

*Vol No.:                  14*

*Issue No.:                05*



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***International Journal of Business and Management Invention (IJBMI)***

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**Impact Factor : 4.72**

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***UGC Approval Serial Number: 4485 & UGC Journal Number: 46889***

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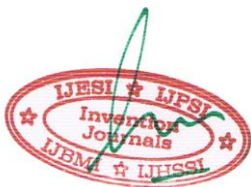
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Journal Type:        Online & Offline

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